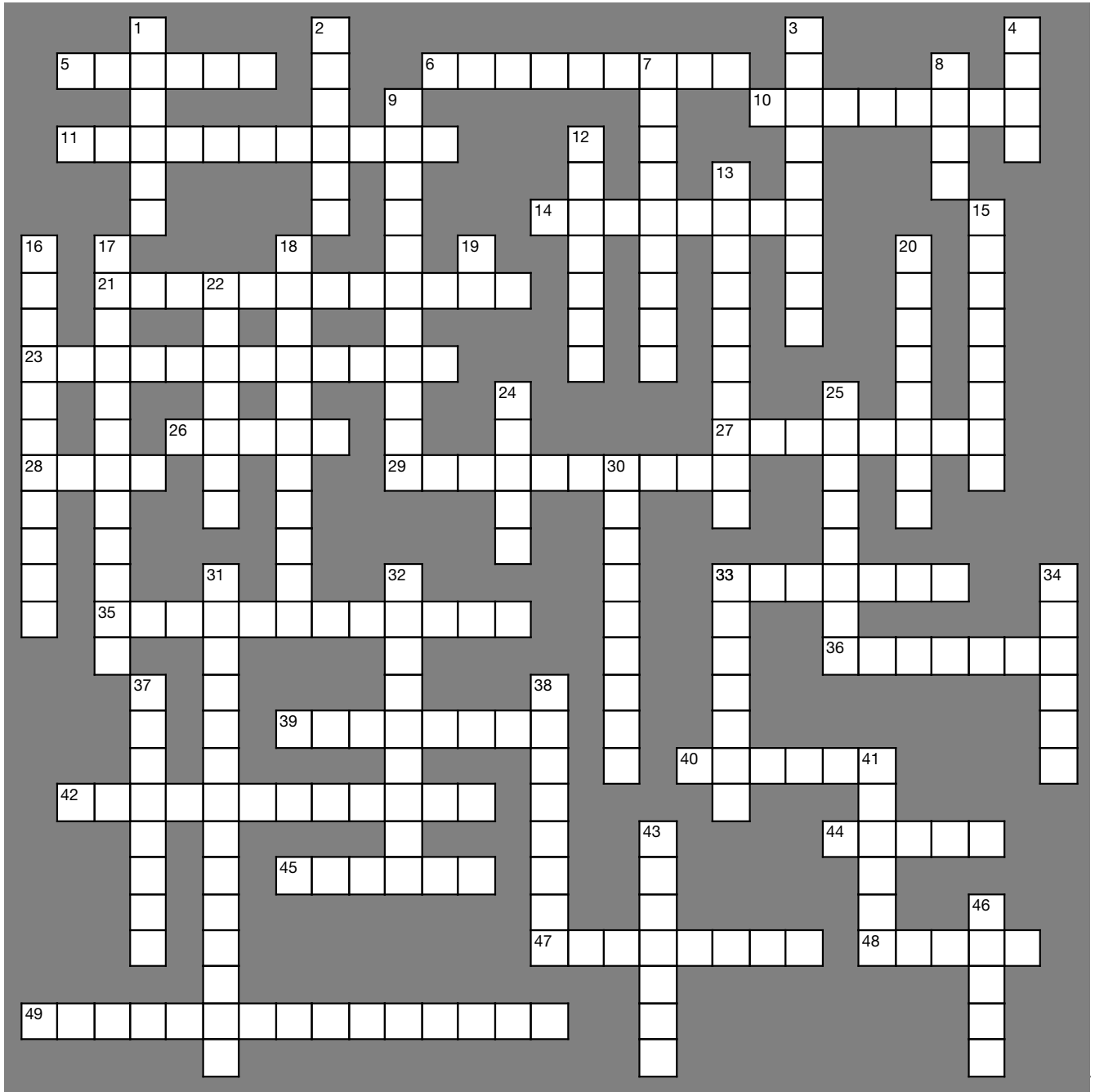


# Job Satisfaction & Burnout

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This puzzle is based on the following *Clinician Reviews* articles: Stressed for Success (2018;28[1]:7,8) and Beyond Salary: Are You Happy With Your Work? (2016;26[12]:23-26).

**ACROSS**

5. Some feel \_\_\_\_\_ in an unattainable quest.
6. Area of \_\_\_\_\_.
10. Focus on attributes of an advanced \_\_\_\_\_ career.
11. Discuss key \_\_\_\_\_ points with management.
14. High stress nature of \_\_\_\_\_ environments.
21. Negotiating a \_\_\_\_\_ package can cause anxiety.
23. Individual \_\_\_\_\_ compensation.
26. Bureau of \_\_\_\_\_ Statistics.
27. Inadequate time to \_\_\_\_\_ with patients.
28. Base pay rates and on-\_\_\_\_\_ pay.
29. Burn out characterized by emotional \_\_\_\_\_.
33. Direct \_\_\_\_\_ care.
35. Poor management with unclear \_\_\_\_\_.
36. NPs and PAs are more statistically \_\_\_\_\_ than different.
39. Having no say in \_\_\_\_\_ making is frustrating.
40. Opportunities for professional \_\_\_\_\_.
42. Long wait times impede patient \_\_\_\_\_.
44. Both professions are \_\_\_\_\_ about their career choice.
45. Feeling you are not a team \_\_\_\_\_.
47. Bad stress or “\_\_\_\_\_” can cause health problems.
48. Stress is a part of \_\_\_\_\_ nature.
49. Not satisfied.

**DOWN**

1. Making decisions about your \_\_\_\_\_.
2. Health and \_\_\_\_\_ insurance.
3. Mitigating \_\_\_\_\_ stress is a challenge.
4. Licensing \_\_\_\_\_.
7. Good benefits provide \_\_\_\_\_ to do a better job.
8. NPs and PAs spend their \_\_\_\_\_ similarly.
9. Low attrition rates and \_\_\_\_\_ wages.
12. Issues related to work/life \_\_\_\_\_.
13. Patient \_\_\_\_\_ can affect job satisfaction.
15. Incentive \_\_\_\_\_ improve job satisfaction.
16. Threat of \_\_\_\_\_ lawsuits.
17. Focus on what you have \_\_\_\_\_.
18. Don't suppress concerns about the work \_\_\_\_\_.
19. Learn to say “\_\_\_\_\_.”
20. Employment opportunities are expected to \_\_\_\_\_.
22. The non-cash portion of a compensation \_\_\_\_\_.
24. Set realistic \_\_\_\_\_ for your day.
25. A great \_\_\_\_\_ package will improve your work climate.
30. \_\_\_\_\_ stress can be beneficial.
31. A heavy workload or too much \_\_\_\_\_ causes stress.
32. Professional \_\_\_\_\_ insurance
33. Stress can motivate people to \_\_\_\_\_.
34. Increased satisfaction in those who spent more time in \_\_\_\_\_ patient care.
37. Stress causes \_\_\_\_\_ release and weight gain.
38. Look for ways to become more \_\_\_\_\_.
41. Managing stress is key to good \_\_\_\_\_.
43. Goal \_\_\_\_\_ provides purposeful direction.
46. The \_\_\_\_\_ your employer places on you affects attitude.

Next page for answer key

