72 Practice Trends

How to Take the Paper Out of a Medical Practice

BY JENNIFER SILVERMAN

Associate Editor, Practice Trends

SAN FRANCISCO — There is a costeffective way to go paperless and make a profit for your group practice, Jeffrey P. Friedman, M.D., said at the annual meeting of the American College of Physicians.

Dr. Friedman, an internist and founding partner of Murray Hill Medical Group in New York, increased office appointments and saved \$238,000 annually in staff pay and benefits-by installing an electronic medical record (EMR) system and integrating the new technology on a gradual basis, cutting down on staff and phone time.

Patient registrations grew rapidly (currently at 18,000), and salaries for the group's internists and subspecialists in 2004 were two to three times the national average, Dr. Friedman said.

Murray Hill started out in 1992 with just a few partners and associates, one exam room per physician, and no ancillary help, using a local, small electronic billing package. Over the years, the practice filled its space, adding more subspecialty partners, associates, and equipment, and in 1998 acquired an EMR system. The practice added online bill paying this year.

The practice now has 35 doctors, an office lab, and a technician who oversees the fully automated practice. "Our employee/ doctor ratio is very low," he said.

Installing an EMR system does cost money, "but a major thing physicians need to understand is that you have to spend money to make money," Dr. Friedman said.

When considering software vendors, it's important to visit practice sites that are using installed systems. He advised physicians to look at big vendors that are likely to be in business at least 10 to 20 years down the road. "This is a big investment, because whatever one you buy you're going to live with for a long time," he noted. In researching vendors, Dr. Friedman learned that the per-doctor cost to install an EMR system, "including the whistles and bells," was \$30,000-\$50,000, including training.

Training should ideally take place during the slow season, from the end of June through early September. Murray Hill physicians went through 3 months of formal training during such a period. The practice hired college and medical students to preload diagnoses, medicines, and vaccines into the new EMR system.

Conversion to an EMR system should take place gradually, he cautioned. A staff of two physicians, for example, should take turns going online. "You should have cross coverage so physicians are not out seeing patients while they learn how to use the system," he advised.

It's crucial to practice with the software before going live with the system. Within 1 to 2 weeks, Murray Hill's physicians had learned the system and regained or surpassed their usual level of efficiency.

Besides handling appointment scheduling (see box), the system helps automate prescription refills. Physicians using an EMR can check drug interactions when looking at their patients' prescriptions. Also, online preventive notices can remind physicians of what needs to be done for each patient. "And any work you do provides income," Dr. Friedman said.

An EMR also can point out errors in coding. "A lot of times we find out that the doctor has been undercoding. It's not fair to give back to carriers and the government. That's a lot of lost income," he said.

"It continues to amaze me that 90% of physicians are not" paperless, he said. People traveling on planes "would never put up with a pilot navigating by the stars."

Go Online for Appointment Scheduling

Patients favor online systems that provide a 24/7 service for appointments. "By integrating with the Internet you get patients to do things for themselves without staff," Dr. Fried-

His practice, Murray Hill Medical Group, developed its own software so patients could sign in online, make their appointments, refills, or referrals, or pick a physician or location. Dr. Friedman is now marketing the software for physicians who use compatible electronic medical record systems.

Patients get a tracking number plus three e-mail reminders about their visits. For annual exams, the e-mail will remind them not to eat or drink for 8 hours prior to the visit.

If it's a Sunday night, a patient who has forgotten the time of a Monday appointment can look up the visit instead of becoming a "no show," he said. The practice estimates that 35%-45% of all of its appointments are made online,

and the no-show rate with those appointments is less than 1%.

Murray Hill Medical Group has open-access scheduling, so most appointments are scheduled within 24 hours. "We always add on more hours. Patients can always get in because that's how we make a living. We're not going to make them wait 3 weeks." The electronic system makes it easy to fill up slots when patients drop out of appointments.

Physicians have long struggled with patients having online access to their practice, Dr. Friedman said. "They have a problem with letting patients see their open schedule slots." In addition, "they think patients are too dumb, they'll abuse the system, [or] they don't know what they're doing.' But patients are smarter than you think, he said. Of Murray Hill's patients, 95% have Internet access. A 2003 Harris poll found 80% of all patients go online to get information.

propylparaben, and lactic acid. Each gram of ${\sf Ovace}^{\sf E}$ (sodium sulfacetamide 10%) Gel contains 100 mg of sodium sulfacetamide 10%) Gel contains 100 mg of sodium sulfacetamide USP in a vehicle consisting of purified water, glycerin, xanthan gum, methylparaben, disodium EDTA, sodium thiosulfate, quaternium-26 and propylene glycol, and lactic acid. Sulfacetamide sodium is $C_0H_0N_0N_0O_3SH_2O$ with a molecular weight of 254.24. Chemically, it is Acetamide N_0 0 with N_0 1 N_0 2.

N-[(4-aminophenyl)sulfonyl]-, monosodium sait, monohydrate, with he following structural formula:

Sulfacetamide sodium is an odorless, with the the following structural formula:

Sulfacetamide sodium is an odorless, it is freely soluble in water, sparingly soluble in alcohol, while practically insoluble in benzene, in

sparingly soluble in alcurous, winner practice in the controlling and in ether.

CLINICAL PHARMACOLOGY: Sulfacetamide sodium exerts a bacteriostatic effect against sulfonamide sensitive Gram-positive and Gram-negative microorganisms commonly isolated from secondary cutaneous pyogenic infections. It acts by restricting the synthesis of folic acid required by bacteria for growth, by its competition with para-aminobenzoic acid. There are no clinical data available on the degree and rate of systemic absorption of Ovace* when applied to the skin or scalp. However, significant absorption of sulfacetamide sodium through the skin has been reported.

The following in utern data are available but their clinical significance is

WARNINGS: Sufforamides are known to cause Stevens-Johnson syndrom in hypersensitivity to sufforamides or to any of the ingredients of the product.

WARNINGS: Sufforamides are known to cause Stevens-Johnson syndrom in hypersensitive individuals. Stevens-Johnson syndrome also has been reported following the use of suffacetamide adolum topically. Cases of drug-induced systemic lupus erythematosus from topical suffacetamide also have been reported. In one of these cases, there was a fatal outcome PRECAUTIONS:

be performed.

ation For Patients: Patients should discontinue Ovace® if the on becomes worse, or if a rash develops in the area being treated where. Ovace® also should be discontinued promptly and the ian notified if any arthritis, fever, or sores in the mouth develop.

nteractions: Ovace® is incompatible with silver preparations.

accology: Ovace® has a bacteriostatic effect against Gram-positive am-negative microorganisms commonly isolated from secondary your properties.

cutaneous pyogenic infections.

Carcinogenesis, Mutagenesis, and Impairment of Fertility: Long-term animal Studies for carcinogenic potential have not been performed on Ovace* to date. Studies on reproduction and fertility also have not be performed. One author detected chromosomal nondisjunction in the y Saccharomyces cerevisiae, following application of suffacetamide sod! The significance of this finding to the topical use of sulfacetamide sod in the human is unknown.

described for 8-10 days.

Ovace* Cream and Get: Apply to affected areas twice daily (morning and evening), or as directed by your physician. Avoid contact with eyes or mucous membranes. Repeat application as described for eight to ten days As the condition subsides, the interval between applications may be length ened. Applications once or twice weekly or every other week may prevent recurrence. Should the condition recur after stopping therapy, the application of Ovace* should be reinitiated as at the beginning of treatment.

tion of **Ovace*** should be reinlited as at the beginning of treatment. Secondary Cutaneous Bacterial Infections – Apply up to four times daily if necessary. See above directions for use.

Occasionally, a slight yellowish discoloration may occur when an excessive amount of the product is used and comes in contact with white fabrics. This discoloration, however, presents no problem, as it is readily removed by ordinary laundering without bleaches. **HOW SUPPLED: Ovace*** Wash is available in a 6 oz. (170 mL) (NDC 0064-4000-06) and a 12 oz. (340 mL) (NDC 0064-4000-12) bottle. **Ovace*** Foam is available in 100 gram (NDC 0064-4101-00) and 50 gram (NDC 0064-4100-50) aluminum cans.

Ovace® Cream is available in 30 gram (NDC 0064-4300-30) and 60 gram (NDC 0064-4300-60) tubes.

NDC 0064-4200-60) tubes.

Ovace* Gel is available in 30 gram (NDC 0064-4200-30) and 60 gram (NDC 0064-4200-60) tubes.

Store at controlled room temperature 20°-25°C (68°-77°F). Do not freeze.

freeze.

Ovace* Wash: Protect from freezing and excessive heat. Ovace* Wash
may tend to darken slightly on storage. Slight discoloration does not impair
the efficacy or safety of the product.

Ovace* Foam: WARNING: FLAMMABLE. AVOID FIRE, FLAME OR SMOKING
DURING USE. Keep out of reach of children. Contents under pressure.
Do not puncture or incinerate container. Do not expose to heat or store
at temperatures above 49°C (120°F)

HEALTEPOINT®

Marketed by: Healthpoint, Ltd. Fort Worth, TX 76107 1-800-441-8227

Manufactured by: DPT Laboratories, Ltd. San Antonio, TX 78215

Ovace* Wash 0064-4000-06 (6 oz. bottle) and 0064-4000-12 (12 oz. bottle) Ovace* Foam 0064-4101-00 (100 gm can) and 0064-4100-50 (50 gm can) Ovace* Cream 0064-4300-30 (30 g tube) and 0064-4300-60 (60 g tube). Ovace* Get 0064-4200-30 (30 g tube) and 0064-4200-60 (60 g tube).

HSAs May Make Consumers Try Harder to Stay Healthy

BY MARY ELLEN SCHNEIDER Senior Writer

Health savings accounts and other consumer-directed insurance products can help lower health care utilization and encourage better health behaviors, according to an industry expert.

Consumers begin to recognize that their behaviors can lead to a health outcome that might cost them money in the long run, said Doug Kronenberg, chief strategy officer for Lumenos, an Alexandria, Va.-based company that sells health savings accounts (HSAs). And so they begin to think about changing their behavior, he said.

When an employer or insurer combines an HSA with a program that also shows consumers the financial benefits of changing their behavior and offers support tools, consumers really become engaged in their health care, Mr. Kronenberg said during a teleconference sponsored by the Kaiser Family Foundation.

HSAs were authorized under the

Medicare Modernization Act of 2003 and are portable accounts that consumers can use to pay for certain qualified medical expenses. The accounts are generally offered in conjunction with a high-deductible insurance plan, and both consumers and employers can contribute.

HSAs and similar accounts, such as health reimbursement accounts, can also create big savings for employers, Mr. Kronenberg said. With these types of plans, consumers tend to see the money as their own, and utilization of health care services

But Mila Kofman, J.D., assistant research professor at the Health Policy Institute at Georgetown University, Washington, said that HSAs coupled with high deductible plans are just shifting the cost burden for health care from the insurer and the employer to the consumer.

And one of the possible pitfalls of the plans is that consumers who are facing deductibles of \$1,000 or more each year will simply forego needed medical care.